

kleo™ COMPENSATION PLAN *at a glance*

VALID THROUGH 12.31.26

BRAND PARTNER

PERSONAL SALES COMMISSIONS

RETAIL COMMISSIONS	20%	25%	30%	35%
SUBSCRIPTION COMMISSIONS	15%	20%	25%	30%
SALES	\$1-\$150	\$151-\$699	\$700-\$1999	\$2000+
PAID WEEKLY		5%-15% BONUS PAID MONTHLY		



Sharing is FUN and REWARDING when you have **5 NEW Customers** who each have orders of **\$50+**. You will earn an additional 10% on your new customers' orders.

*WITHIN CALENDAR MONTH. *10% IS PAID OUT MONTHLY

ENROLLER BONUSES

PAID WEEKLY

STATEMENTBOX \$20

BOLDBOX \$45

Enroll a new brand partner with a starter box and receive the cash bonus according to the chart above.

		PARTNER STATUS					MENTOR STATUS		STAR STATUS		ICON STATUS		LEGACY STATUS		
VOLUME BASED QUALIFICATIONS		BP Brand Partner	BPI Brand Partner I	BPII Brand Partner II	SRP Senior Partner	EP Elite Partner	SRM Senior Mentor	EM Elite Mentor	ES Elite Star	EXS Executive Star	DI Diamond Icon	PI Platinum Icon	GL Gold Legacy	DL Diamond Legacy	PL Platinum Legacy
	Personal Qualifying Volume (PQV)	150	150	150	150	250	250	350	350	500	500	500	500	500	500
	Organization Qualifying Volume (OQV)		750	1,500	3,000	6,000	10,000	25,000	45,000	70,000	140,000	250,000	500,000	750,000	1,000,000
	Commission Active Brand Partners						5	6	7	8	9	10	11	12	13
	Max Leg Rule							45%	45%	45%	40%	40%	40%	40%	40%
LEVEL BONUSES	Level 1		4%	6%	6%	6%	7%	7%	8%	8%	9%	9%	10%	10%	10%
	Level 2				3%	3%	5%	5%	6%	6%	6%	6%	8%	8%	9%
	Level 3					2%	2%	3%	4%	4%	4%	4%	6%	7%	8%
	Level 4						1%	2%	2%	2%	2%	2%	5%	6%	7%
	Level 5									2%	2%	2%	4%	5%	6%
	Level 6											1%	3%	4%	5%
RANK & LEADERSHIP BONUSES	Rank Advancement Bonus			\$25*	\$50*	\$75*	\$100	\$250	\$450	\$700	\$1,400	\$2,500	\$5,000	\$7,500	\$10,000
	Rank Maintenance Bonus			\$25*	\$50*	\$75*	\$100	\$250	\$450	\$700	\$1,400	\$2,500	\$5,000	\$7,500	\$10,000
	Mentor Match Bonus			\$25*	\$50*	\$75*	\$100	\$250	\$450	\$700	\$1,400	\$2,500	\$5,000	\$7,500	\$10,000
	Corporate Connected Commission Bonus					.25%	.50%	.75%	1.00%	1.25%	1.50%	1.75%	2.00%	2.25%	2.50%
	Total OQV Leadership Bonus										0.50%	0.75%	1.00%	1.25%	1.50%

Kleo Kolor cannot guarantee income for any independent Brand Partner. The success of each independent Kleo Kolor Brand Partner is reliant on each individuals own skills and personal effort.

The **Rank Advancement Bonus** is a one-time bonus when a new rank is achieved for the first time.

The **Mentor Match Bonus** is a one-time bonus that is earned when a personally enrolled (Level 1) Brand Partner advances to a new rank, that is at or below your lifetime rank, for the first time. Rank Advancement and Mentor Match bonuses will stack if multiple new ranks are achieved in one calendar month.

Rank Maintenance Bonus paid out at rank maintained in a month when no rank advancement achieved.

Enroller Bonus available until December 31, 2026. All **Level Bonus** and **Total OQV Leadership Bonus** Payouts are based on CV. **New Rank Bonus** for Brand Partner II, Senior Partner, Elite Partner, Mentor Match Bonus, and Enroller Bonuses available through 12/31/2026 11:59pm PST.

Corporate Connected Commission Bonus is calculated on orders that do not have an attached Brand Partner. This bonus percentage earned is based on the lifetime rank maintained, or new rank promoted to in the month. There is no guarantee of bonus each month. Commission will be paid out on the monthly bonus check on the 10th of the month following qualification.